

A large, light gray, stylized hand icon is centered on the page. The hand is open with fingers spread, and a thick, curved line forms a spiral shape below the palm, resembling a stylized sun or a circular motion.

# Final BEE Verification Report

Alternative Living and Technical Solutions for Africa (Pty) Ltd

18 October 2019

## 1. Details of Measured Entity:

|                     |   |
|---------------------|---|
| Company Name        |   |
| Trade Name          | Alternative Living and Technical Solutions for Africa (Pty) Ltd |
| Address             | 87 Mowbray Road<br>Greenside<br>Johannesburg                    |
| Registration Number | 2011/004211/07  |
| Vat Number          | 4780259083  |

## 2. Scorecard Overview:

|                                 |        |
|---------------------------------|--------|
| Ownership Equity                | 24.95  |
| Management Control              | 10.67  |
| Skills Development              | 28.34  |
| Enterprise Supplier Development | 31.41  |
| Socio Economic Development      | 5.00   |
| TOTAL SCORE                     | 100.37 |

## 3. B-BBEE Status:

|   |                            |
|---|----------------------------|
| BEE Recognition Level   | 135%                       |
| BEE Status  | LEVEL 1                    |
| Subminimum discount applied<br>(already discounted above if applicable) | No                         |
| Black Ownership   | 25.00%                     |
| Black Female Ownership  | 10.00%                     |
| Designated Group Supplier   | NO                         |
| Empowering Supplier Status  | YES                        |
| Applicable BEE Codes  | Dti General Code (Revised) |
| Financial Period Measured   | 01 Mar 2018 - 28 Feb 2019  |
| Verification Date   |                            |
| Issue Date  | 18 October 2019            |
| Expiry Date   | 17 October 2020            |
| Certificate Number  | DX-DTI 0179                |

## 4. Scorecard Summary:

### Ownership

| Sub-Element        | Indicator  | Weighting Points | Compliance Target | Actual | Score        |
|--------------------|--|------------------|-------------------|--------|--------------|
| Voting Rights      | Exercisable Voting Rights in the Enterprise in the hands of black people | 5                | 25.25%            | 25.00% | 4.95         |
|                    | Exercisable Voting Rights in the Enterprise in the hands of black Women  | 2                | 10.00%            | 10.00% | 2.00         |
| Economic Interest  | Economic Interest of black people in the Enterprise                      | 5                | 25.00%            | 25.00% | 5.00         |
|                    | Economic Interest of black Women in the Enterprise                       | 2                | 10.00%            | 10.00% | 2.00         |
|                    | Economic Interest of Black New Entrants or Black Designated Groups       | 3                | 2.00%             | 10.00% | 3.00         |
| Realisation Points | Net Equity Value   | 8                | 25.00%            | 8.00   | 8.00         |
|                    |  |                  |                   |        | <b>24.95</b> |

### Management Control

| Sub-Element                          | Indicator   | Weighting Points | Compliance Target | Actual | Score        |
|--------------------------------------|---|------------------|-------------------|--------|--------------|
| Executive Management                 | Black representation at Executive Management                        | 5                | 50.00%            | 50.00% | 5.00         |
|                                      | Black female representation at Executive Management                 | 2                | 25.00%            | 50.00% | 2.00         |
| Senior, Middle and Junior Management | Black representation at Senior, Middle and Junior Management        | 6                | 60.00%            | 30.00% | 3.00         |
|                                      | Black female representation at Senior, Middle and Junior Management | 2                | 30.00%            | 10.00% | 0.67         |
|                                      |   |                  |                   |        | <b>10.67</b> |

## Skills Development

| Sub-Element                    | Indicator   | Weighting Points | Compliance Target | Actual  | Score        |
|--------------------------------|---|------------------|-------------------|---------|--------------|
| Skills Development Expenditure | Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviale Amount                   | 15               | 3.00%             | 2.72%   | 13.60        |
|                                | Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leviale Amount                  | 7                | 1.00%             | 0.96%   | 6.74         |
|                                | Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people with disabilities as a percentage of Leviale Amount | 3                | 0.15%             | 0.18%   | 3.00         |
| Bonus Points                   | Number of black people absorbed by the Measured Entity and Industry at the end of the learning programme  | 5                | 100.00%           | 100.00% | 5.00         |
|                                |   |                  |                   |         | <b>28.34</b> |

## Enterprise Supplier Development

| Sub-Element              | Indicator  | Weighting Points | Compliance Target | Actual | Score        |
|--------------------------|--|------------------|-------------------|--------|--------------|
| Preferential Procurement | B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend  | 15               | 60.00%            | 65.33% | 15.00        |
|                          | B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend | 5                | 15.00%            | 31.47% | 5.00         |
| Bonus Points             | B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level   | 1                | 1.00%             | 0.41%  | 0.41         |
| Supplier Development     | Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target  | 5                | 1.00%             | 1.52%  | 5.00         |
| Enterprise Development   | Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target  | 5                | 1.00%             | 1.30%  | 5.00         |
| Bonus Points             | Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level   | 1                | Yes               | No     | 0.00         |
|                          | Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity   | 1                | Yes               | Yes    | 1.00         |
|                          |  |                  |                   |        | <b>31.41</b> |

### Socio-Economic Development

| Sub-Element       | Indicator  | Weighting Points | Compliance Target | Actual | Score       |
|-------------------|--|------------------|-------------------|--------|-------------|
| SED Contributions | Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target | 5                | 1.00%             | 2.97%  | 5.00        |
|                   |  |                  |                   |        | <b>5.00</b> |

### Youth Employment Service Initiative (Y.E.S)

| Sub-Element          | Indicator                              | Weighting Points | Compliance Target | Actual | Score       |
|----------------------|--|------------------|-------------------|--------|-------------|
| Y.E.S - Bonus Points | Achieved 1.5 x Y.E.S Employment Target | 3                | 100.00%           | 0.00%  | 0.00        |
|                      | Achieved the Y.E.S Absorption Target   |                  | 2.50%             | 0.00%  |             |
|                      |  |                  |                   |        | <b>0.00</b> |

|                        |                      |
|------------------------|----------------------|
| <b>TOTAL BEE SCORE</b> | <b>100.37 Points</b> |
|------------------------|----------------------|

BROAD BASED CONTRIBUTION LEVEL

LEVEL 1

|                           |      |
|---------------------------|------|
| YOUTH EMPLOYMENT SERVICE  | NO   |
| PROCUREMENT LEVEL         | 135% |
| EMPOWERING SUPPLIER       | YES  |
| DESIGNATED GROUP SUPPLIER | NO   |